

# BOND Project Holds Inaugural Summit on Workforce Diversity



[MCPS Bulletin](#) Posted On December 20, 2017



On Dec.12, the Building Our Network of Diversity (BOND) Project hosted its inaugural summit on workforce diversity, focusing on the recruitment, development and retention of male educators of color.

The panel discussion featured Jill Ortman-Fouse, Board of Education member; Inger Swimpson, instructional specialist in the Equity Initiatives Unit; Yolanda Stanislaus, director in the Department of Professional Growth Systems; and James Allrich, principal at Argyle Middle School. State legislators, Board of Education members, central office staff and teachers attended the event.



Developed by a group of MCPS staff members, the BOND Project is an initiative focused on the recruitment and retention of male educators of color in MCPS. Its priorities include advocating for increased hiring of male educators of color, elevating educator capacity with professional development, and serving as a mentoring network for male educators of color that provides support and understanding of advancement and retention processes.

The BOND Project's plans for the spring include volunteering at the Historically Black Colleges and Universities (HBCU) Fair in February, hosting an educator's workshop in March and facilitating a symposium with Howard University in April.